



# Uttoxeter Learning Trust

## Health, Safety and Wellbeing Statement

This policy is reviewed annually to ensure compliance with current regulations

Approved/reviewed by	
Trust Board	
Date of next review	Summer 2023

## Health, Safety & Wellbeing Policy Statement

Uttoxeter Learning Trust has overall responsibility for the health, safety and wellbeing of staff and students in the schools in the Trust. It will ensure that risks are managed effectively and that the Trusts' schools are compliant with the relevant legislation and guidance. They will ensure so far as is reasonably practicable that all staff, students, contractors, and visitors who work or visit the school or are involved in activities are safe.

The Uttoxeter Learning Trust and local governing bodies will support its schools by putting in place clear policies and arrangements and in checking that control measures have been implemented and remain appropriate and effective.

The Trust will ensure that arrangements are in place in the schools to ensure:

- All plant and equipment are safe to use and that arrangements exist for the safe use, handling and storage of articles and substances at work.
- Appropriate risk assessments / safe systems of work exist and there is sufficient information, instruction, training, and supervision available and provided to ensure a safe environment.
- Non-employees are not adversely affected by the Schools' activities.
- Consultation on health and safety with employees and employee representatives occurs on a regular basis.
- Ensure that procedures exist which allow the implementation of the health and safety policies and any arrangements through procedures.
- Health and Safety responsibilities are defined for staff and governors.
- A system for monitoring, reviewing, and auditing of the procedures takes place and any actions arising from this review are acted upon, as necessary.
- Health and safety targets are set each year and communicated to all staff.
- School activities (including residential visits and any school-led adventure activities) are planned, risk assessed and have sufficient supervision to be carried out in a safe manner, appropriate to the nature of the activity.
- All injuries to staff, students, contractors, and visitors who visit the school or are on a school trip are recorded. Significant incidents are also recorded and reported appropriately to the School Governors.
- A healthy working environment is maintained with adequate welfare facilities.
- Ensure that all visitors, including contractors, are made aware of any hazards on site of which they may be unaware.
- A formal management review of health and safety performance is conducted to monitor and report performance and the effectiveness of the health and safety policy.

Signed for the Uttoxeter Learning Trust:

Date: